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Workways project launches successfully in Bridgend County Borough

An EU-backed employment project has launched successfully in Bridgend County Borough.

Workways supports people to overcome the barriers which prevent them from finding employment. Participants are helped with job applications, CVs, interview techniques, personal development and access to training.

The project also provides recruitment assistance for local companies by advertising vacancies to its pool of job ready participants, shortlisting candidates, organising recruitment days and exploring business support avenues.

The Bridgend Workways team recently moved into The Highwayman in Castle View.

Angela Williams, Project Manager said “Workways has already helped over 4,000 people across South West Wales to find jobs. We look forward to offering the same level of support to jobseekers in Bridgend.”



29 year old Magdalena Hejduk was one of the first in Bridgend to find a job with the assistance of the project. She is now employed as a Family Support Worker with the Integrated Working Team in BCBC. In her role she helps families in Bridgend to access lower level support.

Magdalena is full of praise for the support she received from Workways.

She said “Workways gave me valuable interview advice and built up my confidence.

“I think they’re great - the one to one support they offer is really helpful.

“When I am discussing employment in my new role I will recommend Workways - I’ve already mentioned them to some of the families I work with.”

Like us on Facebook

We’ve recently launched the Workways Facebook page and it would be fantastic if you could take a minute to **Like Us**:

www.facebook.com/SouthWestWorkways

News, photos and other information about Workways are all featured on our Facebook page.



Visit — www.workways.co.uk

4,000 people in South West Wales find job with help from EU-backed employment project

4000!

New figures show that over **4,000** people in South West Wales have found jobs with the help of the South West Workways project.

This important milestone provides additional good news to a recent report by the Centre for Economic and Social Inclusion which found that “Workways is performing well against its key outcome targets, with high levels of satisfaction from participants and employers, and an excellent employment-outcome rate.”

Workways helps jobseekers overcome the barriers which prevent them from finding employment. The project is backed by the European Social Fund through the Welsh Government and is led by Neath Port Talbot Council in collaboration with Bridgend, Carmarthenshire, Pembrokeshire and Swansea Councils.

Participants receive help with job applications, CVs, interview techniques, personal development and access to training. Where appropriate, they also undertake paid temporary jobs with local employers to help them gain the experience needed to find long term employment. This is a particularly successful part of the project as **64% of participants** who undertake a temporary job move into permanent employment at the end of their contract.

Workways also provides recruitment support for local companies by advertising vacancies to its pool of job ready participants, shortlisting candidates, organising recruitment days and exploring business support avenues. Since 2009, the project has been in contact with **4,905 businesses** across South West Wales.

Marjorie Bartlett, Workways Regional Project Manager, said “This is another important milestone for Workways. The achievement is a testament to the hard work of the Workways team and the jobseekers we have supported.”

Councillor Ali Thomas, Leader of Neath Port Talbot Council said “Congratulations to Workways and all the people across South West Wales who have found jobs with the support of the project. Workways provides invaluable support to jobseekers across South West Wales.”

Meet the Workways team



Angela Williams
Project Manager



Gaynor Griffiths
Employer Liaison Officer



Simon Richards
Employer Liaison Officer



Louisa Dicomidis
Mentor



Christine Peach
Mentor



Kath Robbins
Administrative Assistant



Samantha Ready
Finance, Quality & Performance Officer

Come and see us

We have outreach and job search sessions throughout the week where you can come along and see us:

| Day | Venue | Time | Activity |
|-----------|--|-----------|---------------------|
| Tuesday | The Y Centre, 25 John Street, Porthcawl CF36 3AP | 2pm - 4pm | Outreach/Job Search |
| Wednesday | Bridgend YMCA, Angel Street, Bridgend, CF31 4AD | 2pm - 4pm | Outreach/Job Search |
| Thursday | Maesteg Sports Centre, Old Forge Site, Nant-y-Crynydd, Maesteg, CF34 9EB | 2pm - 4pm | Outreach/Job Search |
| Thursday | Pyle Life Centre, Helig Fan, Pyle, CF33 6BS | 2pm - 4pm | Outreach/Job Search |

Workways is part funded by the European Social Fund through the Welsh Government

Yn y rhifyn hwn:

Prosiect Gweithffyrdd yn lawnsio'n llwyddiannus ym Mhen-y-bont

(Tudalen 6)



Cysylltwch â ni:

Cyfeiriad: Gweithffyrdd, Unedau 3 & 5

The Highwayman, Golwg y Castell, Pen-y-bont, CF31 1NJ

Ffôn: 01656 815173

Gwefan: www.workways.co.uk

Facebook: www.facebook.com/SouthWestWorkways

Prosiect Gweithffyrdd yn lansio'n llwyddiannus ym Mhen-y-bont ar Ogwr

Mae prosiect cyflogaeth a ariennir gan yr UE wedi lansio'n llwyddiannus ym mwrdeistref sirol Pen-y-bont ar Ogwr. Mae prosiect Gweithffyrdd yn helpu pobl i oresgyn y rhwystrau sy'n eu hatal rhag dod o hyd i waith. Mae'r cyfranogwyr yn cael helpu gyda'u ceisiadau am swyddi, llunio CVs, technegau cyfweiliad, datblygiad personol a mynediad i hyfforddiant.

Mae'r prosiect hefyd yn darparu cymorth recriwtio i fusnesau lleol trwy hysbysebu swyddi gwag i'w cyfranogwyr sy'n barod am waith. Maent hefyd yn gallu llunio rhestrau byr o ymgeiswyr, trefnu diwrnodau recriwtio, a chwilio am ffyrdd eraill i roi cymorth.

Mae tîm Gweithffyrdd Pen-y-bont newydd symud i swyddfeydd newydd The Highwayman yng Ngolwg y Castell.

“Mae Gweithffyrdd eisoes wedi helpu dros 4,000 o bobl i ganfod gwaith yn Ne-orllewin Cymru. Rydym yn edrych ymlaen i gynnig yr un lefel o gefnogaeth i bobl Pen-y-bont,” meddai Angela Williams, Rheolwr y Prosiect.

Magdalena Hejduk, 29 mlwydd oed, oedd un o'r cyntaf ym Mhen-y-bont i ganfod gwaith gyda chymorth y prosiect. Mae hi bellach yn gweithio fel Gweithiwr Cefnogi Teuluoedd gyda'r Tîm Gwaith Integredig yng Nghyngor Bwrdeistref Sirol Pen-y-bont ar Ogwr. Yn ei gwaith, mae'n helpu teuluoedd i gael cymorth lefel isel.

Mae Magdalena yn llawn canmoliaeth ynghylch y cymorth a dderbyniodd gan Gweithffyrdd.

Dywedodd, “Cefais gyngor gwerthfawr iawn am sut i ymddwyn mewn cyfweiliadau. Gwnaeth hyn byd o les i'm hyder. Mae nhw'n grêt - mae'r gefnogaeth unigol maent yn ei chynnig yn ddefnyddiol iawn.

“Pan rwy'n trafod cyflogaeth yn fy ngwaith newydd, byddaf yn argymhell Gweithffyrdd. Rwyf eisoes wedi siarad â rhai o'r teuluoedd rwy'n gweithio gyda nhw am y gefnogaeth sydd ar gael.”



Dilynwch ni ar Facebook

Rydym wedi lansio tudalen Facebook Gweithffyrdd yn ddiweddar, a byddai'n wych pe gallech neilltuo munud i'n hoffi ni:

www.facebook.com/SouthWestWorkways

Bydd ein tudalen Facebook yn cynnwys newyddion, lluniau a gwybodaeth



Ffoniwch - 01656 815173

4,000 o bobl yn ne-orllewin Cymru yn dod o hyd i waith gyda chymorth prosiect cyflogaeth a gefnogir gan yr UE

4000!

Yn ôl ffigurau newydd mae dros 4,000 o bobl yn ne-orllewin Cymru wedi dod o hyd i swyddi gyda chymorth gan brosiect Gweithffyrdd y De-orllewin.

Mae'r garreg filltir bwysig hon yn newyddion da iawn ynghyd ag adroddiad diweddar gan y Ganolfan Economaidd a Chynhwysiad Cymdeithasol a ddywedodd, "Mae Gweithffyrdd yn cyflawni ei dargedau canlyniadau allweddol, gyda lefelau uchel o foddhad gan gyfranogwyr a chyflogwyr, a chyfradd canlyniadau cyflogaeth wych."

Mae Gweithffyrdd yn helpu pobl sy'n chwilio am swyddi i oresgyny rhwystrau sy'n eu hatal rhag dod o hyd i waith. Mae'r prosiect, sy'n cael ei gefnogi gan Gronfa Gymdeithasol Ewrop trwy Lywodraeth Cymru, yn cael ei arwain gan Gyngor Castell-nedd Port Talbot ar y cyd â Chynghorau Sir Gâr, Sir Benfro, Abertawe a Pen-y-bont.

Mae'r cyfranogwyr yn derbyn cymorth o ran llenwi ffurflenni cais, CVs, techneg cyfweiliad, datblygiad personol a chyfleoedd hyfforddiant. Lle y bo'n briodol, maent hefyd yn ymgymryd â swyddi cyflogedig dros dro gyda chyflogwyr lleol er mwyn eu helpu i ennill y profiad y mae ei angen arnynt i ddod o hyd i swyddi parhaol. Dyma elfen arbennig o lwyddiannus o'r prosiect gan fod 64% o'r cyfranogwyr sy'n ymgymryd â swydd dros dro'n symud i gyflogaeth barhaol erbyn diwedd eu contract.

Mae Gweithffyrdd hefyd yn darparu cefnogaeth recriwtio i gwmnïau lleol trwy hysbysebu eu swyddi gwag i'w gronfa o gyfranogwyr sy'n barod am waith, llunio rhestrau byrion o ymgeiswyr, trefnu diwrnodau recriwtio ac archwilio llwybrau cefnogi busnes. Ers 2009, mae'r prosiect wedi bod mewn cysylltiad â 4905 o fusnesau ar draws de-orllewin Cymru.

Meddai Marjorie Bartlett, Rheolwr Prosiect Rhanbarthol Gweithffyrdd, "Mae hon yn garreg filltir bwysig arall i Gweithffyrdd. Mae'r cyflawniad hwn yn cydnabod holl waith caled tîm Gweithffyrdd a'r bobl sy'n chwilio am waith rydym wedi'u cefnogi."

Meddai Ali Thomas, Arweinydd Cyngor Castell-nedd Port Talbot, "Llongyfarchiadau i Gweithffyrdd a'r holl bobl ar draws de-orllewin Cymru sydd wedi dod o hyd i waith gyda chefnogaeth y prosiect. Mae Gweithffyrdd yn darparu cefnogaeth amhrisiadwy i bobl sy'n chwilio am waith ar draws De-Orllewin Cymru.

Dewch i cwrdd â tîm Gweithffyrdd



Angela Williams
Rheolwr y Prosiect



Gaynor Griffiths
Swyddog Cyswllt Cyflogaeth



Simon Richards
Swyddog Cyswllt Cyflogaeth



Louisa Dicomidis
Mentor



Christine Peach
Mentor



Kath Robbins
Cynorthwy-ydd Gweinyddol



Samantha Ready
Swyddog Cyllid, Ansawdd a Pherfformiad

Dewch i'n gweld ni

Rydym yn cynnal sesiynau allgymorth a cheisio gwaith trwy gydol yr wythnos lle gallwch ddod i'n gweld ni:

| Diwrnod | Lleoliad | Amser | Gweithgaredd |
|--------------|--|-----------|--------------------------|
| Dydd Mawrth | Ganolfan Y, 25 Stryd John, Porthcawl, CF36 3AP | 2pm - 4pm | Allgymorth/Ceisio Gwaith |
| Dydd Mercher | YMCA Penybont, Stryd yr Angel, Pen-y-bont, CF31 4AD | 2pm - 4pm | Allgymorth/Ceisio Gwaith |
| Dydd Iau | Canolfan Chwaraeon Maesteg, Hen Safle Forge, Nant-y-Crynywd, Maesteg, CF34 9EB | 2pm - 4pm | Allgymorth/Ceisio Gwaith |
| Dydd Iau | Canolfan Byw Y Pîl, Helig Fan, Y Pîl, CF33 6BS | 2pm - 4pm | Allgymorth/Ceisio Gwaith |